



PAGANI

Inclusion Job Day 2024

San Cesario s/p, June 14

The graphic features a central white circle on a dark background. Inside the circle, several hands of various skin tones hold colorful balloons (red, blue, yellow, orange) connected by thin black lines. The text 'inclusion' is written in a lowercase, sans-serif font, with a small cluster of colorful dots above the 'i'. Below it, 'JOB DAY' is written in a smaller, uppercase font, flanked by horizontal lines. Underneath, the date '14 GIUGNO 2024' is displayed. To the right of the hands, the text 'L'evento dedicato al lavoro per le persone con disabilità e appartenenti alle categorie protette.' is written in a bold, sans-serif font, with 'lavoro' and 'categorie protette.' in red. Below this text is the 'PAGANI' logo in a stylized, spaced-out font within an oval border. At the bottom of the graphic, a red banner contains the logos for 'CESOP HR CONSULTING COMPANY' and 'Hidoly' on the left, and the website 'INCLUSIONJOBDAY.COM' on the right.

L'evento dedicato al
lavoro per le persone con
disabilità e appartenenti alle
categorie protette.

inclusion
— JOB DAY —
14 GIUGNO 2024

PAGANI

INCLUSIONJOBDAY.COM

CESOP
HR CONSULTING COMPANY

Hidoly





INCLUSION JOB DAY



1955

*Horacio Pagani was born.
He grew a passion for design, cars and materials.*



1965

*Horacio discovers his passion for design, cars and materials.
He's fascinated by Da Vinci's philosophy.*



1976

*Enrolls to University but is forced to leave studies due to civil war.
Horacio opens his first workshop.*





INCLUSION JOB DAY



1983

Horacio moves to Italy and starts to work in Lamborghini. He discovers the potential of the carbon fiber.



1987

Horacio Pagani buys his first autoclave and starts developing this production.



1993

Modena Design building is finished.





INCLUSION JOB DAY



1999

Unveiling Zonda at Geneva Motor Show.



2011

Unveiling of Huayra.



2013-2017

New building and presentation of the Horacio Pagani Museum.





INCLUSION JOB DAY

Timeline

99



Zonda C12

00



Zonda S

03



Zonda Roadster

05



Zonda F

06



Zonda Roadster F

09



Zonda Cinque

09



Zonda R

10



Zonda Cinque Roadster

10



Zonda Tricolore

11



Huayra

13



Zonda Revolución

16



Huayra BC

17



Huayra Roadster

17



Zonda HP Barchetta

19



Roadster BC

19



Zonda Revo Barchetta

20



Imola

20



Huayra Tricolore

21



Huayra R

22



Huayra Codalunga

22



Utopia

23



Imola Roadster

24



Huayra R Evo





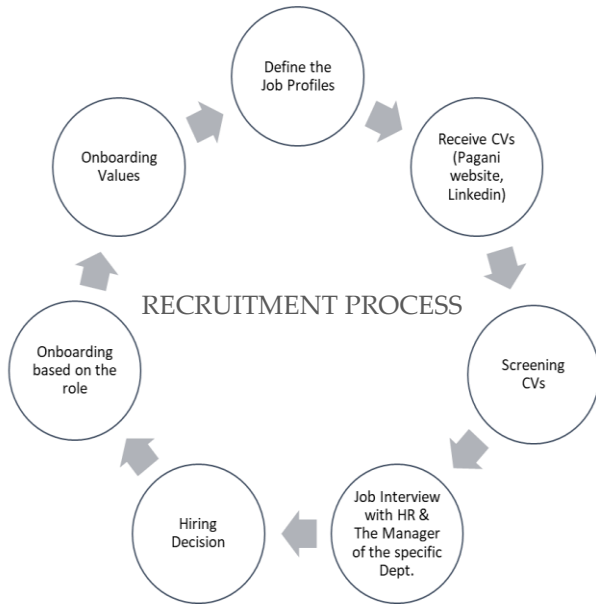
INCLUSION JOB DAY

PAGANI SpA WORKFORCE





INCLUSION JOB DAY



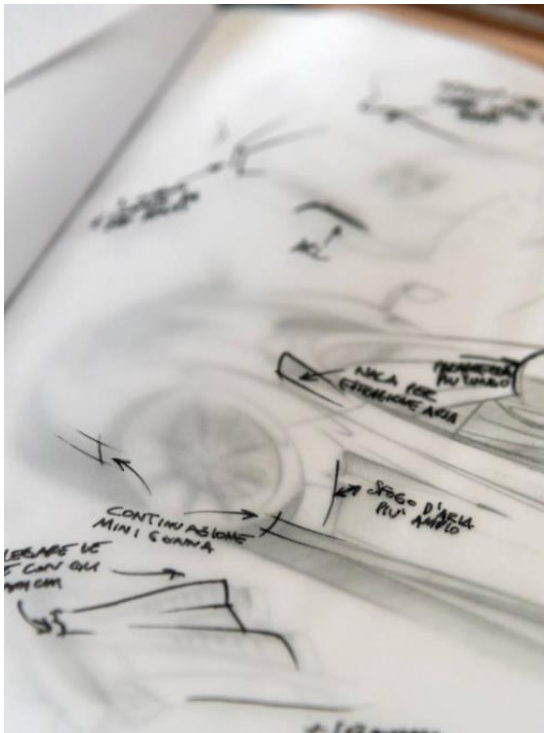
www.pagani.com





INCLUSION JOB DAY

MATCHING TECHNICAL & SOFT SKILLS



Technical Knowledge

- Diploma or Degree
- Technical knowledge applied to the role (Mechanical, Electronic, Design, Marketing...)
- Software knowledge (Catia V5, Matlab, Simulink, Alias, 3DS Max...)

Soft Skills and other requirements

- Teamwork
- Attention to details
- Ability to cope with different situations
- Problem-solving skills
- Ability to relate to colleagues of different areas, establishing a positive dialogue
- Eager to learn
- Great organizational skills
- Passion
- Curiosity

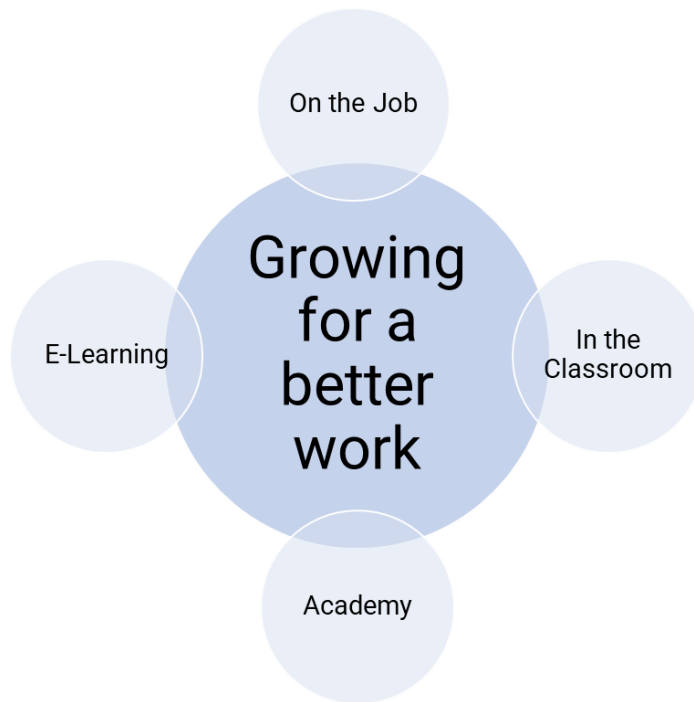




INCLUSION JOB DAY



TRAINING





INCLUSION JOB DAY

INTERNSHIP

The Internship represents a big opportunity for the student and for the Company.

- Students have the possibility to approach the new work world;
- Our Company has the possibility to select the right student for the right job.

We are collaborating with:

Unimore

MUNER

Politecnico Milano

Issam

ITS Maker

leFP

This year we have already hired some students in different areas:

- Assembly
- Production Engineering
- Body & Interiors
- After Sales Dept.
- Hospitality & Atelier





INCLUSION JOB DAY



DIVERSITY EQUITY & INCLUSION

Acting with respect for people and recognition of their personal and work differences would help prevent, avoid and limit conflictual relationships within the company.

Diversity, in all its forms, is an invaluable asset to any organization. Promoting DE&I (Diversity, Equity, and Inclusion) means creating an **open**, **welcoming**, and **respectful** work environment where everyone feels valued and can express their potential to the fullest.





INCLUSION JOB DAY

WELLBEING PROJECTS

MELANOMA PREVENTION

Taking care of one's body is an act of self-love.



Pagani Automobili has chosen to participate in the Melanoma Prevention Project providing all our colleagues with free dermatological check-ups to prevent skin cancer.

MENTAL WELLBEING

In the company of the present, mental wellbeing has a permanent place.



The image features the Pagani logo, which consists of the word "PAGANI" in a stylized, uppercase, sans-serif font. The letters are white and are centered within a white, horizontally-oriented oval border. The background is a solid, dark gray color.

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