



DGS Group Corporate Presentation

DGS is the Italian Intensive Technology Innovation Partner powering the AI-Secure Digital Economy

For nearly **30 years**, we've helped organizations modernize processes, systems, and infrastructures, making them secure and future-ready.

We build robust, AI-ready foundations that support **continuous innovation** and **measurable results**.



Our Growth & Ambition

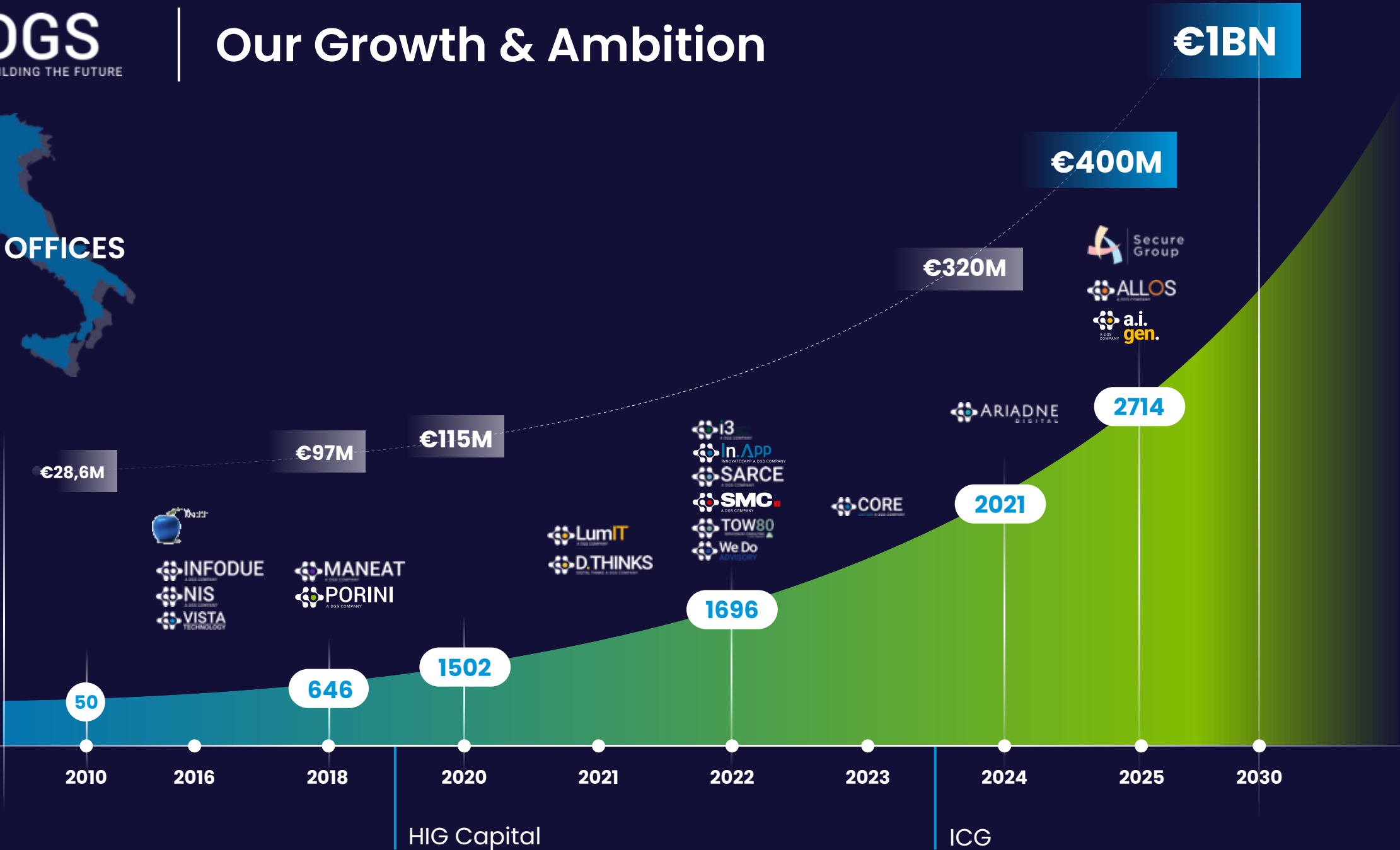
30 OFFICES

€1BN

Revenues

Acquisitions
New comp.

Employees



CLIENTS

INDUSTRIAL MACHINERY | CONSUMER MARKET | ENERGY & UTILITIES | PUBLIC ADMINISTRATION | HEALTH | TRANSPORTATION | AEROSPACE & DEFENCE | FINANCIAL & INSURANCE SERVICES

OUR STRATEGIC OFFERING

CYBERSECURITY

- Cyber advisory services
- Managed security services
- Customized solutions

AI & DATA SENSE

- AI Data solution
- Data marketing
- Physical AI

SMART ENTERPRISE PLATFORM

- Application modernization & OPs
- Core enterprise application
- Enterprise architecture

DIGITAL ENGINEERING

- Product lifecycle management
- Supply chain
- Industrial IoT

EXTENDED CYBERSECURITY SERVICES XSOC

MANAGEMENT CONSULTING

R&D – AI INNOVATION LABS

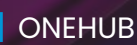
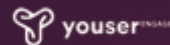
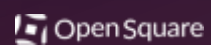


STRATEGIC ALLIANCES

CYBERSECURITY STRATEGIC VENDORS



PROPRIETARY FRAMEWORKS & PRODUCTS



EXCELLENCE CENTERS



€400M

REVENUE IN 2025
(+25% YOY)

2.7k+

PROFESSIONALS

| 28% WOMEN
| 500 NEW HIRES/Y

500+

PROFESSIONALS

| CYBERSECURITY

500+

PROFESSIONALS

| DATA & AI

3

PROPRIETARY ASSETS

| PHYSICAL AI INNOVATION LAB
| X-SOC
| LEARNING HUB

DGS ECOSYSTEM

30 | OFFICES IN ITALY

12 | GROUP COMPANIES

15+ | PROPRIETARY SOLUTIONS

MARKET INFLUENCE

29 | YEARS OF GROWTH

1.2k+ | GROUP CLIENTS

40+ | STRATEGIC PARTNERS

COMPETENCES & INNOVATION

2.5k+ | TECH CERTIFICATIONS

15 | HUBS & R&D LABS

90+ | RESEARCHERS & DATA SCIENTISTS

Why Choose Us

OF 2700 PEOPLE
400 MILLION REVENUE (2025)
+25% YoY

RELIABILITY

BUILT ON TALENT
INNOVATIVE MINDSET
EXPANDING TECH CAPABILITIES

GROWTH

WE ARE A **TECH COMPANY** WITH
THE **AMBITION TO GROW**
IN-DEPTH EXPERTISE AND
COMPETENCIES TO SECURE
SYSTEMS AND SERVICES
POWERED BY **AI MODERNIZATION**

INTENSIVE

TRUSTED CLIENT RELATIONSHIPS
DEEP INNOVATION TECHNOLOGY KNOWLEDGE
HIGH QUALITY OF OUR SERVICES

CYBERSECURITY & AI MODERNIZATION

1000+ DEDICATED PROFESSIONALS
SOC & PHYSICAL AI INNOVATION LAB
END TO END SOLUTIONS & SERVICES

Who we want

People who combine skills and mindset, and take an active role in shaping their growth and contribution

OWNERSHIP

You take responsibility and act with autonomy to deliver results

VALUE CREATION

You turn ideas and challenges into real, measurable value

CONTINUOUS LEARNING

You are curious, adaptable and committed to continuous improvement

COLLABORATION

You work effectively with teams, stakeholders and clients

GROWTH IS A SYSTEM. YOUR TALENT IS THE DRIVER.



What we offer

A professional environment where you can grow, contribute and take ownership from early stages

YOUR GROWTH

- Structured **learning paths** & technical certifications
- Continuous exposure to **evolving technologies**
- **Career development** based on performance & responsibility

YOUR ENVIRONMENT

- Collaborative and **inclusive teams**
- Flexible working models and **smart working**
- **Welfare**, benefits and well-being initiatives
- A culture that supports you while **empowering you** to take ownership

YOUR IMPACT

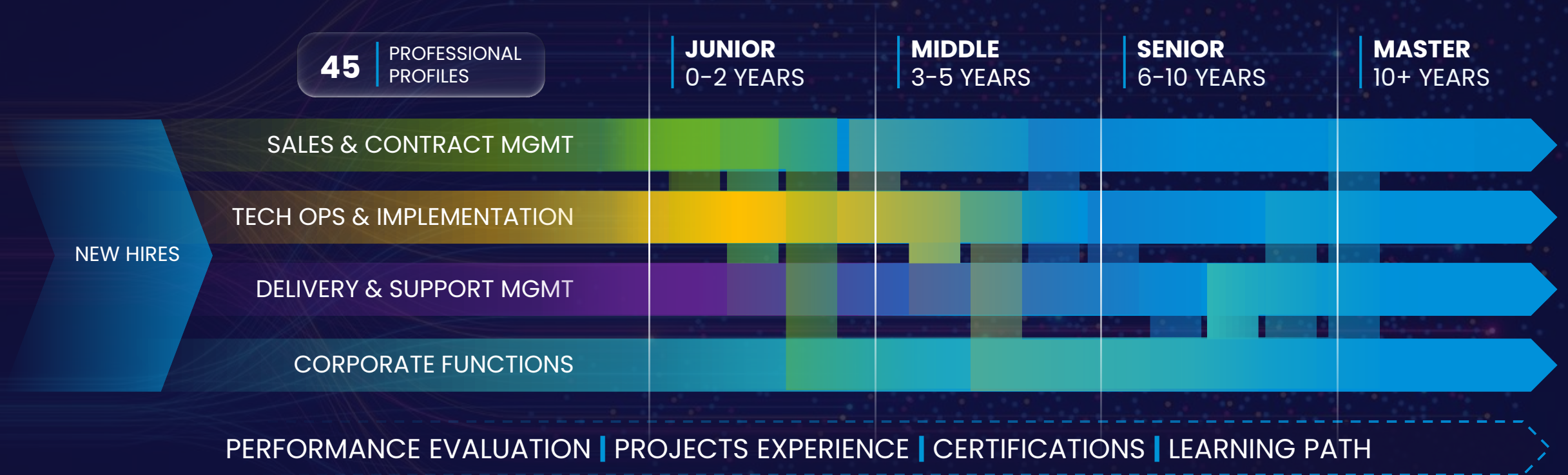
- **Direct involvement** in projects and client activities
- **Opportunity to contribute** to complex, **high value initiatives**
- **Real responsibility** from early stages





Career Path: to enable long-term professional growth

Enhancing skills and professional expertise, enabling career growth and improving the everyday work experience



The growth path may also include internal career opportunities to leverage talent across different areas

JOB ROTATION

INTERNAL JOB POSTING

CROSS-FUNCTIONAL GROWTH

Who we are looking for

At DGS, you will work on real projects where technology and business come together, contributing to solutions that create meaningful impact

MOST IN-DEMAND ROLES

BUILD & DEVELOP

- **SOFTWARE DEVELOPERS**
- **TECHNICAL LEADS**
- **SOLUTION ARCHITECTS**
- **CLOUD, NETWORK & SYSTEM**

SECURE & AI ENABLE

- **CYBERSECURITY ENGINEERS**
- **CYBER DATA PROTECTION**
- **DATA SCIENTIST**
- **PROMPT ENGINEER**

DESIGN & TRANSFORM

- **FUNCTIONAL ANALYSTS**
- **BUSINESS ANALYSTS**
- **AI DATA DRIVEN EXPERT**
- **CX DESIGNERS**

GOVERN & BUSINESS

- **PROJECT MANAGERS**
- **BUSINESS DEVELOPMENT**
- **SALES SPECIALIST**
- **STRATEGY ADVISORY EXPERT**



As we accelerate our growth
we hire both **PROVEN EXPERTS** and emerging **YOUNG TALENTS**
from top Universities and leading ITS programs

WHERE TALENT BECOMES IMPACT INNOVATION BEGINS

BE PART OF
WHAT'S NEXT



Visit dgsspa.com





Thank You!

www.dgsspa.com



Nome Cognome

JOB TITLE

Contact

