

OPEN POWER FOR A BRIGHTER FUTURE

enel 60 YEARS

Work for the future you want

With Enel you can choose a better tomorrow



I valori di Enel

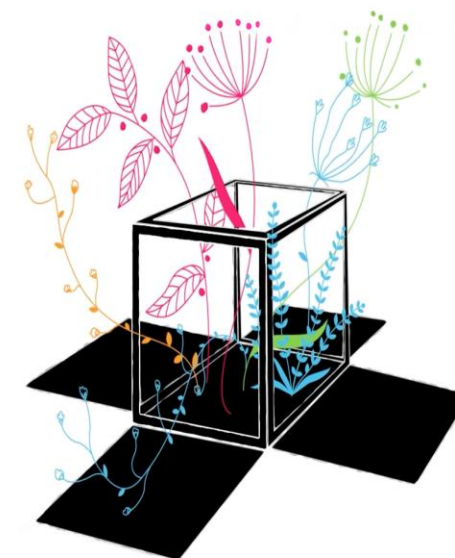
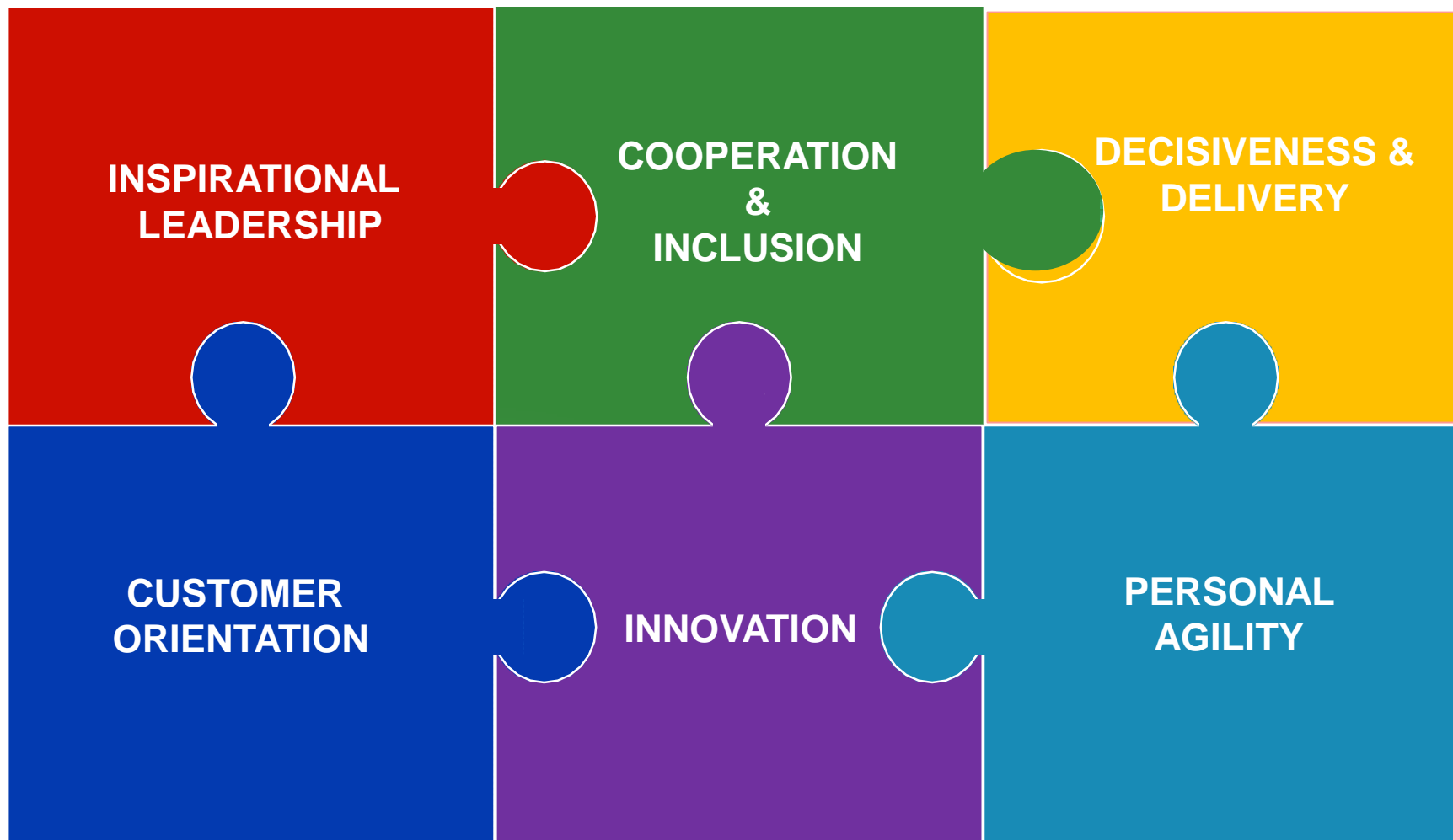


4 Valori Open Power

sono il nucleo del nostro DNA aziendale e alimentano le nostre skill



Enel's Attitudes



Be Curious, Be Generous, Be Resilient



BE CURIOUS

Discover yourself
passionate about
something new!

**INSPIRATIONAL
LEADERSHIP**
**CUSTOMER
ORIENTATION**

INNOVATION



BE GENEROUS

Share your sense of
purpose and your
values!



**INSPIRATIONAL
LEADERSHIP**

**PERSONAL
AGILITY**
COOPERATION
INCLUSION



BE RESILIENT

Never give-up!

Do not be afraid of
failure, be eager to learn
from it and be open to
change!

**DECISIVENESS
&
DELIVERY**

**PERSONAL
AGILITY**

Welfare, wellbeing e benefit: la persona al centro



NEW WAY OF WORKING



PHYGITAL WORKPLACE
Ampia possibilità di Smart Working
(fino al 60% delle giornate lavorative)
WORK LIFE BALANCE
STATUTO DELLA PERSONA

PERCORSI DI FORMAZIONE CONTINUA
(hard skills e soft skills)
PERCORSI DI SVILUPPO
(Job shadowing, Mentoring, Coaching)
EMPOWERMENT FEMMINILE
INTERNAL MOBILITY

CRESCITA PERSONALE



SERVIZI ALLA PERSONA



FISDE (Fondo integrativo sanitario)
FOPEN (Fondo di previdenza complementare)
BENESSERE 360 (nutrizionista in azienda)
SUPPORTO PSICOLOGICO
CONVENZIONI E OFFERTE COMMERCIALI
CONVENZIONI PER LA MOBILITA'
ARCA (Associazione ricreativa, culturale e sportiva)

PARENTAL PROGRAM
MASTER PER CAREGIVER
CONVENZIONI PER COLF, BABY-SITTER E BADANTI

SERVIZI ALLA FAMIGLIA



...in un contesto inclusivo di gender, orientamento affettivo, età ed etnia

Recruiting

Fasi processo di selezione



PRE SCREENING



LET'S GET TO KNOW YOU BETTER!

VIDEO INTERVIEW
GAMIFICATION
HR INTERVIEW

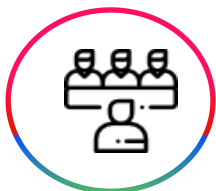
RECRUITING DAY



RECRUITING DAY

SOFT SKILLS
PEERS EVALUTATION
FEEDBACK

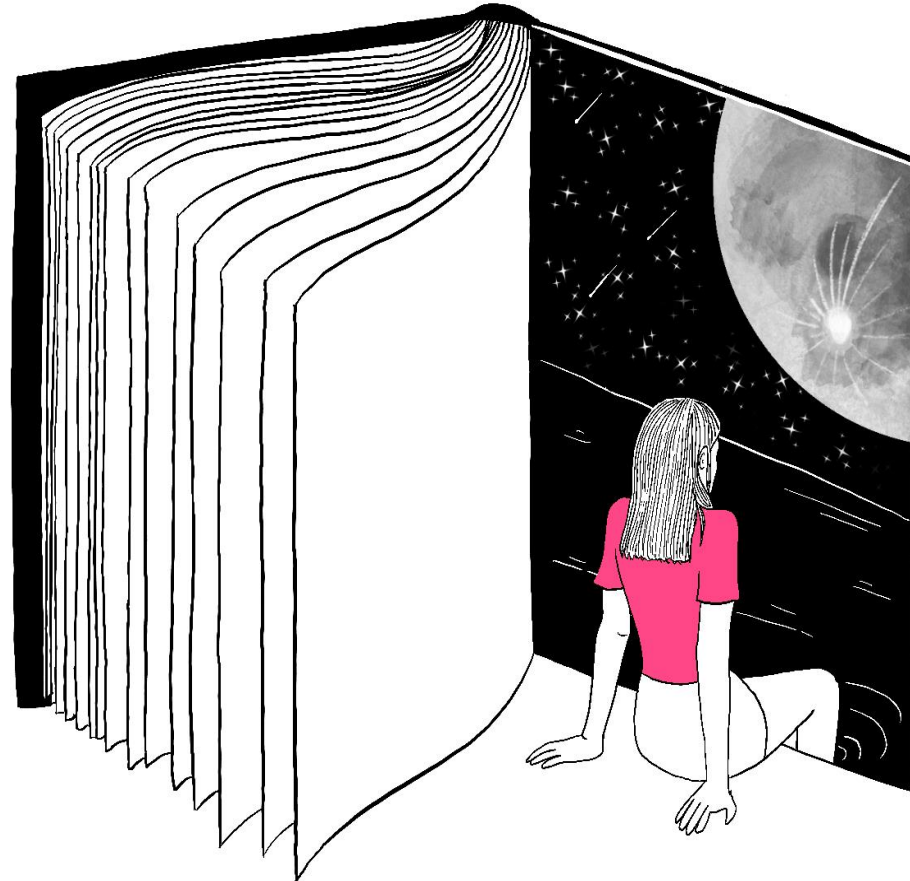
MANAGER INTERVIEW



EXPLORE THE BUSINESS

TECHNICAL SKILLS
FEEDBACK

What's your power?



enel.com/careers/job-openings

